



**CUL Academy Trust Limited
Register of Business Interests of
Trustees, Governors and Senior Staff**

Date Created:	Oct 2016.
Last Review:	
Reviewed by:	Board.
Approval Date:	3 November 2016.
Approval By:	D. Jadoo
Next Review	December 2017



Register of Business Interests of Trustees, Governors and Senior Staff

CUL Academy board of Governing body and senior staff are committed to ensuring that they act impartially in all matters of school business. For this reason, the *board of governing body* and senior staff have declared any interests likely to lead to questions of bias when considering any item of business in a *governing body* meeting. This is a legal duty and vital to ensure that there is no conflict between personal business interests and the affairs of the Academy Trust. If in any meeting a topic comes up for discussion that may be a conflict of interests for a member of the group, that person will withdraw from the meeting while that matter is discussed.

The Companies Act 2006 requires directors of academy trusts to avoid conflicts of interest and declare their interests in any proposed transaction with 3rd parties. In addition, the funding agreement entered into between the academy trust and the Secretary of State, requires academy trusts to comply with the terms of the Academies Financial Handbook. The Handbook requires members, trustees, local governors of academies in a multi academy trust and senior employees to complete a register of interests retained by the academy trust.

This register will confirm that decisions regarding the spending of public money are made fairly, and that those people making the decisions on spending the *governing body* in no way personally benefit from the decisions made.

What should be registered?

The declaration forms should include any links with:

- Individuals, contractors, shareholdings, directorships, partnerships and employments with businesses that provide goods or services to the *academy trust*;
- Trusteeships and governorships including at other educational institutions and charities irrespective of whether there is a trading relationship with the *academy trust*; and
- For each interest: the name of the business, the nature of the business, the nature of the interest, and the date the interest began.

The forms should include their own interests and they should consider carefully whether to include the interests of any member of their immediate family (including partners) over whom they may exert influence. If in doubt the presumption should be towards including an interest in the register. The register must also set out any relationships between *governors* and members of the school staff including spouses, partners and relatives. The register must be signed by the *governor and member of staff* whom it concerns.



Person/Relationship	Name of business	Nature of business	Nature of interest	Date of appointment or acquisition	Date of cessation of interest	Date of entry
Desmond Jaddoo	CUL Academy Trust Ltd	Chair	Chair	3 November 2016	3 November 2016	1 November 2016
Wayne Henry	CUL Academy Trust Ltd	Principal	Education Committee/ Finance, Audit, HR Committees	3 November 2016	3 November 2016	1 November 2016
Daniel Edwards	CUL Academy Trust Ltd	Vice Principal	SEN	3 November 2016	3 November 2016	1 November 2016
Dawn Miller	CUL Academy Trust Ltd	Trustee of Board	SEN	3 November 2016	3 November 2016	1 November 2016
Lisa Ritchie	CUL Academy Trust Ltd	Finance Manager	Finance, Audit, HR Committee	3 November 2016	3 November 2016	1 November 2016
Tom Abbott	CUL Academy Trust Ltd	Governor of Board	Education Committee	3 November 2016	3 November 2016	1 November 2016
Lucean Brown	CUL Academy Trust Ltd	Governor of Board	Finance, Audit, HR Committee - Vice Chair	3 November 2016	3 November 2016	1 November 2016
Maxine Bailey-Stewart	CUL Academy Trust Ltd	Governor of Board	Finance, Audit, HR Committee - Chair	3 November 2016	3 November 2016	1 November 2016
Jacqueline Peterkin	CUL Academy Trust Ltd	Governor of Board	Education Committee - Chair	3 November 2016	3 November 2016	1 November 2016
Claire Grahame	CUL Academy Trust Ltd	Governor of Board	SEN - Chair	3 November 2016	3 November 2016	1 November 2016
Stefanie Sinden	CUL Academy Trust Ltd	Clerk of Governance	Clerk of Governance	3 November 2016	3 November 2016	1 November 2016

